

# BEAUTYCOUNTER<sup>®</sup>

May 3, 2021

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that includes a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing, and posting our COP due to business challenges associated with the COVID-19 pandemic. We hereby ask for an extension period in order to be able to post a COP that fully describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by August 5<sup>th</sup>, 2021 at the latest.

We look forward to posting our COP and sharing the progress we have made over the past year – as well as the work we still have to do.

Sincerely yours,

A handwritten signature in black ink that reads "Robert Barnes". The signature is fluid and cursive, with the first name "Robert" and last name "Barnes" clearly distinguishable.

Robert Barnes, Manager, Sustainability  
Beautycounter